



## Careers plan 2026-2027 with links to the CDI framework and Gatsby Benchmarks

|               | Event                                    | What                                                                                            | When                     | Links to the CDI framework 2021               | Links to the Gatsby Benchmarks                                                                     |
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| <b>Year 7</b> | National Apprenticeship week 2027        | Activities promoting the Apprenticeship pathway                                                 | 8th - 14th February 2027 | Explore opportunities<br>Manage Careers       | 2 Learning from careers and labour market information<br>5 Encounters with employers and employees |
|               | Women in STEM day                        |                                                                                                 | 11th February 2027       |                                               |                                                                                                    |
|               | STEM week                                | STEM careers                                                                                    | 8th - 12th March 2027    | Explore opportunities<br>Grow throughout life | 2 Learning from careers and labour market information<br>5 Encounters with employers and employees |
|               | Aerozone visit                           |                                                                                                 | 11th March 2027          |                                               |                                                                                                    |
|               | Virtual employer encounter               |                                                                                                 | 4th March 2027           |                                               |                                                                                                    |
|               | Careers Fair                             |                                                                                                 | 6th May 2027             |                                               |                                                                                                    |
|               | Unifrog careers activities in form times | Students have the opportunity to explore different careers options through the Unifrog platform | All year                 | Grow throughout life<br>Manage Career         | 2 Learning from careers and labour market information<br>3 Addressing the needs of every students  |
|               | Using the Super Curriculum               | Students have the option to develop their learning to beyond the classroom                      | All year                 | Explore opportunities                         | 4 Linking curriculum learning to careers                                                           |
| <b>Year 8</b> | National Apprenticeship week 2027        | Activities promoting the Apprenticeship pathway                                                 | 8th - 14th February 2027 | Explore opportunities<br>Manage Careers       | 2 Learning from careers and labour market information<br>5 Encounters with employers and employees |

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|  | Women in STEM day                        |                                                                                                                  | 11th February 2027     |                                               |                                                                                                    |
|  | STEM week                                | STEM careers                                                                                                     | 8th - 12th March 2027  | Explore opportunities<br>Grow throughout life | 2 Learning from careers and labour market information<br>5 Encounters with employers and employees |
|  | Year 8 Work Shadowing Day 2027           | Parents/carers take their young person to work. The student completes a work book to reflect on this experience. | 10th March 2027        | Balance life and work<br>Manage Careers       | 5 Encounters with employers and employees<br>6 Experiences of workplaces                           |
|  | Year 8 Hanbury Manor Visit               | Visit to Hanbury Manor                                                                                           | Thursday 27th May 2027 |                                               |                                                                                                    |
|  | Virtual employer encounter               |                                                                                                                  | 4th March 2027         |                                               |                                                                                                    |
|  | Careers Fair                             |                                                                                                                  | 6th May 2027           |                                               |                                                                                                    |
|  | Unifrog careers activities in form times | Students have the opportunity to explore different careers options through the Unifrog platform                  | All year               | Grow throughout life<br>Manage Career         | 2 Learning from careers and labour market information<br>3 Addressing the needs of every students  |
|  | Using the Super Curriculum               | Students have the option to develop their learning to beyond the classroom                                       | All year               | Explore opportunities                         | 4 Linking curriculum learning to careers                                                           |

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| <b>Year<br/>9</b> | GCSE Taster Session 2026  | Taster sessions on new GCSE subjects available Sociology, Business, Health and Social Care and Media                      | 13th, 15th, 19th and 23rd October 2026 | Manage Career                      | 3 Addressing the needs of every students<br>4 Linking curriculum learning to careers |
|                   | Futures meetings with SLT | All year 9 students have a 1-1 meeting with the Senior Leadership team discussing their GCSE options and intended career. | 4th November 2026                      | Grow throughout life Manage Career | 3 Addressing the needs of every students<br>8 Personal guidance                      |

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|  | Creative Careers Day                     | DT, Art and Media Careers                                                                         | 19th November 2026                                             | Explore opportunities<br>Grow throughout life | 2 Learning from careers and labour market information<br>5 Encounters with employers and employees |
|  | Virtual employer encounter               |                                                                                                   | 4th March 2027                                                 |                                               |                                                                                                    |
|  | National Apprenticeship week 2027        | Activities promoting the Apprenticeship pathway                                                   | 8th - 14th February 2027                                       | Explore opportunities<br>Manage Careers       | 2 Learning from careers and labour market information<br>5 Encounters with employers and employees |
|  | University of Hertfordshire Visit        | Year 9 students visit the campus to discover what it's like to study at Hertfordshire University. | 18th March 2027 (90 students)<br>25th March 2027 (90 students) | Grow throughout life Explore possibilities    | 7. Encounters with further and higher education                                                    |
|  | Careers Fair                             |                                                                                                   | 6th May 2027                                                   |                                               |                                                                                                    |
|  | Unifrog careers activities in form times | Students have the opportunity to explore different careers options through the Unifrog platform.  | All year                                                       | Grow throughout life Manage Career            | 3 Addressing the needs of every students                                                           |
|  | Using the Super Curriculum               | Students have the option to develop their learning to beyond the classroom                        | All year                                                       | Explore opportunities                         | 4 Linking curriculum learning to careers                                                           |

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| Year 10 | Healthcare Careers Day            |                                                                                                    | 20th April 2027           |                                                                                          |                                                                                                                      |
|         | Interview Skills workshop         | Students prepare for the Big Interview day with workshops from Navigating Careers                  | January and February 2027 | Explore possibilities                                                                    | 3 Addressing the needs of every students                                                                             |
|         | National Apprenticeship week 2027 | Activities promoting the Apprenticeship pathway                                                    | 8th - 14th February 2027  | Explore opportunities<br>Manage Careers                                                  | 2 Learning from careers and labour market information<br>5 Encounters with employers and employees                   |
|         | Big Interview Day                 | Write a CV and have an interview from volunteers from Alumni and Parents.                          | 19th March 2027           | Explore possibilities                                                                    | 5 Encounters with employers and employees<br>3 Addressing the needs of every students                                |
|         | Careers Fair                      |                                                                                                    | 6th May 2027              |                                                                                          |                                                                                                                      |
|         | Work Shadowing days               | They need to find their own placement however we may be able to support using our parent database. | 25th - 27th May 2027      | Explore possibilities<br>Manage Careers<br>Balance life and work<br>Create opportunities | 3 Addressing the needs of every students<br>5 Encounters with employers and employees<br>6 Experiences of workplaces |

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|  | Careers activities in form times     | Students can explore a wide range of career paths using the Unifrog platform and interactive video sessions with The Careers People.                                                                    | All year | Grow throughout life<br>Manage Career                           | 3 Addressing the needs of every students                        |
|  | 1-1 meetings with Navigating Careers | Navigating Careers will interview every student at least once before the end of year 11 to discuss their post 16 options. The action plan from this meeting will be uploaded into their Unifrog profile | All year | Explore possibilities<br>Manage Careers<br>Grow throughout life | 3 Addressing the needs of every students<br>8 Personal guidance |
|  | Using the Super Curriculum           | Students have the option to develop their learning to beyond the classroom                                                                                                                              | All year | Explore opportunities                                           | 4 Linking curriculum learning to careers                        |

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| Year<br>11 | Futures meetings with SLT                        | Students will have 2 meetings with the Senior Leadership Team discussing their post 18 options. If appropriate they will be referred to a 1-1 meeting with CEIAG advisor                                | 1. 17th November 2026<br>2. 4th February 2027 | Grow throughout life<br>Manage Career                           | 3 Addressing the needs of every students<br>8 Personal guidance                                    |
|            | Futures Day; HRC tour and A Level Taster lessons | Students have the opportunity to experience a College workshop day at HRC. The other students participate in a day of A Level taster lessons                                                            | 23rd October 2027                             | Explore possibilities<br>Manage Careers<br>Grow throughout life | 3 Addressing the needs of every students<br>7 Encounters with further and higher education         |
|            | National Apprenticeship week 2027                | Activities promoting the Apprenticeship pathway                                                                                                                                                         | 8th - 14th February 2027                      | Explore opportunities<br>Manage Careers                         | 2 Learning from careers and labour market information<br>5 Encounters with employers and employees |
|            | Careers Fair                                     |                                                                                                                                                                                                         | 6th May 2027                                  |                                                                 |                                                                                                    |
|            | Careers activities in form times                 | Students can explore a wide range of career paths using the Unifrog platform and interactive video sessions with The Careers People.                                                                    | All year                                      | Grow throughout life<br>Manage Career                           | 3 Addressing the needs of every students                                                           |
|            | 1-1 meetings with Navigating Careers             | Navigating Careers will interview every student at least once before the end of year 11 to discuss their post 16 options. The action plan from this meeting will be uploaded into their Unifrog profile | All year                                      | Explore possibilities<br>Manage Careers<br>Grow throughout life | 3 Addressing the needs of every students<br>8 Personal guidance                                    |

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| Year<br>12 | Bar Mock Trial                                   | Students are invited to participate in this national competition                                                                                                                                                                                                                       | Autumn Term                       | Explore possibilities<br>Manage Careers<br>Grow throughout life                          | 2 Learning from careers and labour market information                                                                |
|            | National Apprenticeship week 2027                | Activities promoting the Apprenticeship pathway                                                                                                                                                                                                                                        | 8th - 14th February 2027          | Explore opportunities<br>Manage Careers                                                  | 2 Learning from careers and labour market information<br>5 Encounters with employers and employees                   |
|            | UCAS Convention                                  | All sixth formers are encouraged to attend this UCAS convention to decide if the University route is appropriate for their chosen pathway.                                                                                                                                             | 16th March 2027                   | Grow throughout life<br>Explore possibilities<br>Create opportunities                    | 3 Addressing the needs of every students<br>7 Encounters with further and higher education                           |
|            | Alumni employer encounters in workshops          | Alumni and volunteer parents are invited to present workshops on a range of different sectors                                                                                                                                                                                          | 10th March 2027                   | Grow throughout life<br>Explore possibilities                                            | 2 Learning from careers and labour market information<br>5 Encounters with employers and employees                   |
|            | Clifford Chance law firm visit                   |                                                                                                                                                                                                                                                                                        | 24th June 2027                    |                                                                                          |                                                                                                                      |
|            | University Visit                                 | Student visit Royal Holloway to decide if University is the right pathway for them                                                                                                                                                                                                     | 23rd June 2027                    | Explore opportunities<br>Manage Careers                                                  | 3 Addressing the needs of every students<br>7 Encounters with further and higher education                           |
|            | Personal statement workshop day                  | All students are supported to write their personal statement,                                                                                                                                                                                                                          | 21st- 22nd June 2027              | Grow throughout life<br>Explore possibilities                                            | 3 Addressing the needs of every student                                                                              |
|            | Apprenticeship workshop day                      | Some students will also investigate the Apprenticeship route                                                                                                                                                                                                                           | 23rd June 2027                    | Grow throughout life<br>Explore possibilities                                            | 3 Addressing the needs of every student                                                                              |
|            | Work Shadowing                                   | Students participate in a work shadowing placement. The placement can be at another time in the year if that is more appropriate.<br>They need to find their own placement however we may be able to support using our parent database <a href="#">click here</a> and Alumni contacts. | 29th, 30th June and 1st July 2027 | Explore possibilities<br>Manage Careers<br>Balance life and work<br>Create opportunities | 3 Addressing the needs of every students<br>5 Encounters with employers and employees<br>6 Experiences of workplaces |
|            | Big Interview Day                                | Have an interview from volunteers from Alumni and Parents.                                                                                                                                                                                                                             | 12th July 2027                    | Explore possibilities                                                                    | 5 Encounters with employers and employees<br>3 Addressing the needs of every students                                |
|            | Drop-in Career Sessions with Navigating Careers. | Every Tuesday lunchtime, Navigating Careers offers a drop-in session to chat about Apprenticeships, UCAS. College, Employment etc.                                                                                                                                                     | All year                          | Explore possibilities<br>Manage Careers<br>Grow throughout life                          | 3 Addressing the needs of every students<br>8 Personal guidance                                                      |

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|  | Medsoc                     | Anyone that is interested in a degree in the medical sector meets for support in work experience, interview skills and to meet with Alumni currently in the field | All year | Explore possibilities<br>Manage Careers<br>Grow throughout life<br>Create opportunities | 2 Learning from careers and labour market information |
|  | Using the Super Curriculum | Students have the option to develop their learning to beyond the classroom                                                                                        | All year | Explore opportunities                                                                   | 4 Linking curriculum learning to careers              |

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| Year<br>13 | Year 13 Apprenticeship Parents/Carers Evening                               | Assembly promoting the Apprenticeship pathway                                                                                                                                                                                                                 | 22nd September 2026                                                                                              |  | Explore opportunities<br>Manage Careers                         | 2 Learning from careers and labour market information<br>3 Addressing the needs of every students  |
|            | Apprenticeship Support Programme begins with Sarah from Navigating Careers. | This programme consists of four compulsory sessions on the following topics:<br>1.Researching Apprenticeships<br>2.The Apprenticeship Application Process<br>3.Preparing for an Interview<br>4.Preparing for an Assessment Centre<br>5.Mock Assessment Centre | 1. Tuesday 29th September<br>2 & 3. Tuesday 13th October<br>4. Tuesday 17th November<br>5. Tuesday 24th November |  | Explore opportunities<br>Manage Careers                         | 2 Learning from careers and labour market information<br>3 Addressing the needs of every students  |
|            | National Apprenticeship week 2027                                           | Activities promoting the Apprenticeship pathway                                                                                                                                                                                                               | 8th - 14th February 2027                                                                                         |  | Explore opportunities<br>Manage Careers                         | 2 Learning from careers and labour market information<br>5 Encounters with employers and employees |
|            | Drop-in Career Sessions with Navigating Careers.                            | Every Tuesday lunchtime, Navigating Careers offers a drop-in session to chat about Apprenticeships, UCAS. College, Employment etc.                                                                                                                            | All year                                                                                                         |  | Explore possibilities<br>Manage Careers<br>Grow throughout life | 3 Addressing the needs of every students<br>8 Personal guidance                                    |