



Careers plan 2026-2027 with links to the CDI framework and Gatsby Benchmarks

	Event	What	When	Links to the CDI framework 2021	Links to the Gatsby Benchmarks
Year 7	National Apprenticeship week 2027	Activities promoting the Apprenticeship pathway	8th - 14th February 2027	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Women in STEM day		11th February 2027		
	STEM week	STEM careers	8th - 12th March 2027	Explore opportunities Grow throughout life	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Aerozone visit		11th March 2027		
	Virtual employer encounter		4th March 2027		
	Careers Fair		6th May 2027		
	Unifrog careers activities in form times	Students have the opportunity to explore different careers options through the Unifrog platform	All year	Grow throughout life Manage Career	2 Learning from careers and labour market information 3 Addressing the needs of every students
	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers
Year 8	National Apprenticeship week 2027	Activities promoting the Apprenticeship pathway	8th - 14th February 2027	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees

	Women in STEM day		11th February 2027		
	STEM week	STEM careers	8th - 12th March 2027	Explore opportunities Grow throughout life	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Year 8 Work Shadowing Day 2027	Parents/carers take their young person to work. The student completes a work book to reflect on this experience.	10th March 2027	Balance life and work Manage Careers	5 Encounters with employers and employees 6 Experiences of workplaces
	Year 8 Hanbury Manor Visit	Visit to Hanbury Manor	Thursday 27th May 2027		
	Virtual employer encounter		4th March 2027		
	Careers Fair		6th May 2027		
	Unifrog careers activities in form times	Students have the opportunity to explore different careers options through the Unifrog platform	All year	Grow throughout life Manage Career	2 Learning from careers and labour market information 3 Addressing the needs of every students
	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers

Year 9	GCSE Taster Session 2026	Taster sessions on new GCSE subjects available Sociology, Business, Health and Social Care and Media	13th, 15th, 19th and 23rd October 2026	Manage Career	3 Addressing the needs of every students 4 Linking curriculum learning to careers
	Futures meetings with SLT	All year 9 students have a 1-1 meeting with the Senior Leadership team discussing their GCSE options and intended career.	4th November 2026	Grow throughout life Manage Career	3 Addressing the needs of every students 8 Personal guidance

	Creative Careers Day	DT, Art and Media Careers	19th November 2026	Explore opportunities Grow throughout life	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Virtual employer encounter		4th March 2027		
	National Apprenticeship week 2027	Activities promoting the Apprenticeship pathway	8th - 14th February 2027	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	University of Hertfordshire Visit	Year 9 students visit the campus to discover what it's like to study at Hertfordshire University.	18th March 2027 (90 students) 25th March 2027 (90 students)	Grow throughout life Explore possibilities	7. Encounters with further and higher education
	Careers Fair		6th May 2027		
	Unifrog careers activities in form times	Students have the opportunity to explore different careers options through the Unifrog platform.	All year	Grow throughout life Manage Career	3 Addressing the needs of every students
	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers

Year 10	Healthcare Careers Day		20th April 2027		
	Interview Skills workshop	Students prepare for the Big Interview day with workshops from Navigating Careers	January and February 2027	Explore possibilities	3 Addressing the needs of every students
	National Apprenticeship week 2027	Activities promoting the Apprenticeship pathway	8th - 14th February 2027	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Big Interview Day	Write a CV and have an interview from volunteers from Alumni and Parents.	5th March 2027	Explore possibilities	5 Encounters with employers and employees 3 Addressing the needs of every students
	Careers Fair		6th May 2027		
	Work Shadowing days	They need to find their own placement however we may be able to support using our parent database.	25th - 27th May 2027	Explore possibilities Manage Careers Balance life and work Create opportunities	3 Addressing the needs of every students 5 Encounters with employers and employees 6 Experiences of workplaces

	Careers activities in form times	Students can explore a wide range of career paths using the Unifrog platform and interactive video sessions with The Careers People.	All year	Grow throughout life Manage Career	3 Addressing the needs of every students
	1-1 meetings with Navigating Careers	Navigating Careers will interview every student at least once before the end of year 11 to discuss their post 16 options. The action plan from this meeting will be uploaded into their Unifrog profile	All year	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance
	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers

Year 11	Futures meetings with SLT	Students will have 2 meetings with the Senior Leadership Team discussing their post 18 options. If appropriate they will be referred to a 1-1 meeting with CEIAG advisor	1. 17th November 2026 2. 4th February 2027	Grow throughout life Manage Career	3 Addressing the needs of every students 8 Personal guidance
	Futures Day; HRC tour and A Level Taster lessons	Students have the opportunity to experience a College workshop day at HRC. The other students participate in a day of A Level taster lessons	23rd October 2027	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 7 Encounters with further and higher education
	National Apprenticeship week 2027	Activities promoting the Apprenticeship pathway	8th - 14th February 2027	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Careers Fair		6th May 2027		
	Careers activities in form times	Students can explore a wide range of career paths using the Unifrog platform and interactive video sessions with The Careers People.	All year	Grow throughout life Manage Career	3 Addressing the needs of every students
	1-1 meetings with Navigating Careers	Navigating Careers will interview every student at least once before the end of year 11 to discuss their post 16 options. The action plan from this meeting will be uploaded into their Unifrog profile	All year	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance

Year 12	Bar Mock Trial	Students are invited to participate in this national competition	Autumn Term	Explore possibilities Manage Careers Grow throughout life	2 Learning from careers and labour market information
	National Apprenticeship week 2027	Activities promoting the Apprenticeship pathway	8th - 14th February 2027	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	UCAS Convention	All sixth formers are encouraged to attend this UCAS convention to decide if the University route is appropriate for their chosen pathway.	23rd March 2027	Grow throughout life Explore possibilities Create opportunities	3 Addressing the needs of every students 7 Encounters with further and higher education
	Alumni employer encounters in workshops	Alumni and volunteer parents are invited to present workshops on a range of different sectors	10th March 2027	Grow throughout life Explore possibilities	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Clifford Chance law firm visit		24th June 2027		
	University Visit	Student visit Royal Holloway to decide if University is the right pathway for them	23rd June 2027	Explore opportunities Manage Careers	3 Addressing the needs of every students 7 Encounters with further and higher education
	Personal statement workshop day	All students are supported to write their personal statement,	21st- 22nd June 2027	Grow throughout life Explore possibilities	3 Addressing the needs of every student
	Apprenticeship workshop day	Some students will also investigate the Apprenticeship route	23rd June 2027	Grow throughout life Explore possibilities	3 Addressing the needs of every student
	Work Shadowing	Students participate in a work shadowing placement. The placement can be at another time in the year if that is more appropriate. They need to find their own placement however we may be able to support using our parent database click here and Alumni contacts.	29th, 30th June and 1st July 2027	Explore possibilities Manage Careers Balance life and work Create opportunities	3 Addressing the needs of every students 5 Encounters with employers and employees 6 Experiences of workplaces
	Big Interview Day	Have an interview from volunteers from Alumni and Parents.	12th July 2027	Explore possibilities	5 Encounters with employers and employees 3 Addressing the needs of every students
	Drop-in Career Sessions with Navigating Careers.	Every Tuesday lunchtime, Navigating Careers offers a drop-in session to chat about Apprenticeships, UCAS. College, Employment etc.	All year	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance

	Medsoc	Anyone that is interested in a degree in the medical sector meets for support in work experience, interview skills and to meet with Alumni currently in the field	All year	Explore possibilities Manage Careers Grow throughout life Create opportunities	2 Learning from careers and labour market information
	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers

Year 13	Year 13 Apprenticeship Parents/Carers Evening	Assembly promoting the Apprenticeship pathway	22nd September 2026		Explore opportunities Manage Careers	2 Learning from careers and labour market information 3 Addressing the needs of every students
	Apprenticeship Support Programme begins with Sarah from Navigating Careers.	This programme consists of four compulsory sessions on the following topics: 1.Researching Apprenticeships 2.The Apprenticeship Application Process 3.Preparing for an Interview 4.Preparing for an Assessment Centre 5.Mock Assessment Centre	1. Tuesday 29th September 2 & 3. Tuesday 13th October 4. Tuesday 17th November 5. Tuesday 24th November		Explore opportunities Manage Careers	2 Learning from careers and labour market information 3 Addressing the needs of every students
	National Apprenticeship week 2027	Activities promoting the Apprenticeship pathway	8th - 14th February 2027		Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Drop-in Career Sessions with Navigating Careers.	Every Tuesday lunchtime, Navigating Careers offers a drop-in session to chat about Apprenticeships, UCAS. College, Employment etc.	All year		Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance