



Careers plan 2025-2026 with links to the CDI framework and Gatsby Benchmarks

	Event	What	When	Links to the CDI framework 2021	Links to the Gatsby Benchmarks
Year 7	STEAM FORTNIGHT	DT and Art Careers	10th - 21st November 2025	Explore opportunities Grow throughout life	2 Learning from careers and labour market information 5 Encounters with employers and employees
	National Apprenticeship week 2026	Activities promoting the Apprenticeship pathway	9th - 13th February 2026	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Enterprise House Event	The entire school will engage in a House Young Enterprise activity	Summer Term	See the big picture	4 Linking curriculum learning to careers 2 Learning from career and labour market information
	Careers sessions in form times	Students have the opportunity to explore different careers options through the Unifrog platform	All year	Grow throughout life Manage Careers	2 Learning from careers and labour market information 3 Addressing the needs of every students
	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers
Year 8	Year 8 Engineering challenge		25th September 2025	Explore opportunities Manage Careers	4 Linking curriculum learning to careers 2 Learning from career and labour market information
	STEAM FORTNIGHT	DT and Art Careers	10th - 21st November 2025	Explore opportunities Grow throughout life	2 Learning from careers and labour market information 5 Encounters with employers and employees
	National Apprenticeship week 2026	Activities promoting the Apprenticeship pathway	9th - 13th February 2026	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees

	Year 8 Work Shadowing Day 2026	Parents/carers take their young person to work. The student completes a work book to reflect on this experience.	25th March 2026	Balance life and work Manage Careers	5 Encounters with employers and employees 6 Experiences of workplaces
	Enterprise House Event	The entire school will engage in a House Young Enterprise activity.	Summer Term	See the big picture	4 Linking curriculum learning to careers 2 Learning from career and labour market information
	Unifrog careers activities in form times	Students have the opportunity to explore different careers options through the Unifrog platform	All year	Grow throughout life Manage Career	2 Learning from careers and labour market information 3 Addressing the needs of every students
	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers

Year 9	GCSE Taster Session	Taster sessions on new GCSE subjects available Sociology, Business, Health and Social Care and Media	Tuesday 14th October Thursday 16th October Tuesday 21st October Friday 24th October	Manage Career	3 Addressing the needs of every students 4 Linking curriculum learning to careers
	Futures meetings with SLT	All year 9 students have a 1-1 meeting with the Senior Leadership team discussing their GCSE options and intended career.	6th November 2025	Grow throughout life Manage Career	3 Addressing the needs of every students 8 Personal guidance
	STEAM FORTNIGHT	DT and Art Careers	10th - 21st November 2025	Explore opportunities Grow throughout life	2 Learning from careers and labour market information 5 Encounters with employers and employees
	'Why go to University?' Assembly with Hertfordshire University	Assembly explaining the benefits of going to University	10th December 2025	Grow throughout life Manage Career	7. Encounters with further and higher education
	National Apprenticeship week 2026	Activities promoting the Apprenticeship pathway	9th - 13th February 2026	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	University of Hertfordshire Visit	30 Year 9 students visit the campus to discover what it's like to study at Hertfordshire University.	23rd March 2026	Grow throughout life Explore possibilities	7. Encounters with further and higher education
	Enterprise House Event	The entire school will engage in a House Young Enterprise activity.	Summer Term	See the big picture	4 Linking curriculum learning to careers 2 Learning from career and labour market information

	Unifrog careers activities in form times	Students have the opportunity to explore different careers options through the Unifrog platform.	All year	Grow throughout life Manage Career	3 Addressing the needs of every students
	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers

Year 10	Generation Hertford	Generation Hertford is a careers fair for young people in and around Hertford to meet local employers from across a broad range of sectors, and discover the amazing opportunities available to them right here in Hertfordshire.	7th October 2025	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	STEAM FORTNIGHT	DT and Art Careers	10th - 21st November 2025	Explore opportunities Grow throughout life	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Interview Skills workshop	Students prepare for the Big Interview day with workshops from Navigating Careers	12th/19th/26th January 2026 2nd/9th/23rd February 2026	Explore possibilities	3 Addressing the needs of every students
	National Apprenticeship week 2026	Activities promoting the Apprenticeship pathway	9th - 13th February 2026	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Big Interview Day	Write a CV and have an interview from volunteers from Alumni and Parents.	13th March 2026	Explore possibilities	5 Encounters with employers and employees 3 Addressing the needs of every students
	Work Shadowing day	They need to find their own placement however we may be able to support using our parent database.	30th June 2026	Explore possibilities Manage Careers Balance life and work Create opportunities	3 Addressing the needs of every students 5 Encounters with employers and employees 6 Experiences of workplaces
	Enterprise House Event	The entire school will engage in a House Young Enterprise activity.	Summer Term	See the big picture	4 Linking curriculum learning to careers 2 Learning from career and labour market information
	1-1 meetings with Navigating Careers	Navigating Careers will interview every student at least once before the end of year 11 to discuss their post 16 options. The action plan from this meeting will be uploaded into their Unifrog profile	All year	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance

	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers
Year 11	Futures meetings with SLT	Students will have 2 meetings with the Senior Leadership Team discussing their post 18 options. If appropriate they will be referred to a 1-1 meeting with CEIAG advisor	1. 10th November 2025 2. 4th February 2026	Grow throughout life Manage Career	3 Addressing the needs of every students 8 Personal guidance
	Futures Day; HRC tour and A Level Taster lessons	Students have the opportunity to experience a College workshop day at HRC. The other students participate in a day of A Level taster lessons	22nd October 2025	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 7 Encounters with further and higher education
	National Apprenticeship week 2026	Activities promoting the Apprenticeship pathway	9th - 13th February 2026	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	1-1 meetings with Navigating Careers	Navigating Careers will interview every student at least once before the end of year 11 to discuss their post 16 options. The action plan from this meeting will be uploaded into their Unifrog profile	All year	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance
Year 12	Bar Mock Trial	Students are invited to participate in this national competition	Autumn Term	Explore possibilities Manage Careers Grow throughout life	2 Learning from careers and labour market information
	STEAM FORTNIGHT	DT Careers	10th - 21st November 2025	See the big picture	4 Linking curriculum learning to careers 2 Learning from career and labour market information
	National Apprenticeship week 2026	Activities promoting the Apprenticeship pathway	9th - 13th February 2026	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	UCAS Convention	All sixth formers are encouraged to attend this UCAS convention to decide if the University route is appropriate for their chosen pathway.	24th March 2026	Grow throughout life Explore possibilities Create opportunities	3 Addressing the needs of every students 7 Encounters with further and higher education
	Alumni employer encounters in workshops	Alumni and volunteer parents are invited to present workshops on a	25th March 2026	Grow throughout life Explore possibilities	2 Learning from careers and labour market information

		range of different sectors			5 Encounters with employers and employees
	University Visit	Student visit Royal Holloway to decide if University is the right pathway for them	18th June 2026	Explore opportunities Manage Careers	3 Addressing the needs of every students 7 Encounters with further and higher education
	Personal statement workshop day	All students are supported to write their personal statement,	16th/17th June 2026	Grow throughout life Explore possibilities	3 Addressing the needs of every student
	Apprenticeship workshop day	Some students will also investigate the Apprenticeship route	18th June 2026	Grow throughout life Explore possibilities	3 Addressing the needs of every student
	Work Shadowing	Students participate in a work shadowing placement. The placement can be at another time in the year if that is more appropriate. They need to find their own placement however we may be able to support using our parent database click here and Alumni contacts.	24th and 25th June 2026	Explore possibilities Manage Careers Balance life and work Create opportunities	3 Addressing the needs of every students 5 Encounters with employers and employees 6 Experiences of workplaces
	Big Interview Day	Have an interview from volunteers from Alumni and Parents.	13th July 2026	Explore possibilities	5 Encounters with employers and employees 3 Addressing the needs of every students
	Drop-in Career Sessions with Navigating Careers.	Every Tuesday lunchtime, Navigating Careers offers a drop-in session to chat about Apprenticeships, UCAS. College, Employment etc.	All year	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance
	Young Enterprise programme	Students are invited to participate in the YE national programme	All year	Explore possibilities Manage Careers Grow throughout life	2 Learning from careers and labour market information
	Medsoc	Anyone that is interested in a degree in the medical sector meets for support in work experience, interview skills and to meet with Alumni currently in the field	All year	Explore possibilities Manage Careers Grow throughout life Create opportunities	2 Learning from careers and labour market information
	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers

Year 13	Year 13 Apprenticeship Parents/Carers Evening	Assembly promoting the Apprenticeship pathway	23rd September 2025	Explore opportunities Manage Careers	2 Learning from careers and labour market information 3 Addressing the needs of every students
----------------	-----------------------------------------------	-----------------------------------------------	---------------------	-----------------------------------------	---------------------------------------------------------------------------------------------------

	Apprenticeship Support Programme begins with Sarah from Navigating Careers.	This programme consists of four compulsory sessions on the following topics: 1.Researching Apprenticeships 2.The Apprenticeship Application Process 3.Preparing for an Interview 4.Preparing for an Assessment Centre 5.Mock Assessment Centre	30th September 2025 14th October 2025 4th November 2025 18th November 2025 25th November 2025	Explore opportunities Manage Careers	2 Learning from careers and labour market information 3 Addressing the needs of every students
	Generation Hertford	Generation Hertford is a careers fair for young people in and around Hertford to meet local employers from across a broad range of sectors, and discover the amazing opportunities available to them right here in Hertfordshire.	7th October 2025	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	National Apprenticeship week 2026	Activities promoting the Apprenticeship pathway	9th - 13th February 2026	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Drop-in Career Sessions with Navigating Careers	Every Tuesday lunchtime, Navigating Careers offers a drop-in session to chat about Apprenticeships, UCAS, College, Employment etc.	All year	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance
	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers

ALL YEARS	Continue to use Unifrog in all year groups to build up activities, competencies	All year groups have a login for Unifrog. A form time every month will be used for using the website to look at career. The focus will depend on the year group.	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students
	Ensure all information is on website and careers updates (including local market information) shared at parent information evenings	The website has all the information about the local Hertfordshire area click here .	Explore possibilities Manage Careers	2 Learning from careers and labour market information
	Develop schemes of work to link careers into curriculum	Continue to promote careers in the curriculum across all subject areas. Promote this in Careers Month 2026	Explore possibilities	4 Linking curriculum to careers