



Careers plan 2024-2025 with links to the CDI framework and Gatsby Benchmarks

	Event	What	When	Links to the CDI framework 2021	Links to the Gatsby Benchmarks
Year 7	STEAM FORTNIGHT	Art Careers	11th - 21st November 2024	Explore opportunities Grow throughout life	2 Learning from careers and labour market information 5 Encounters with employers and employees
	National Apprenticeship week 2025	Activities promoting the Apprenticeship pathway	10th - 16th February 2025	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Careers week assemblies	Alumni and parents run a series of assemblies during careers week on different careers	3rd - 8th March 2025	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Army/Navy workshops	Army run a day of workshops promoting team building and problem solving	3rd and 4th March 2025	Explore opportunities Grow throughout life	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Enterprise House Event	The entire school will engage in a House Young Enterprise activity	Summer Term	See the big picture	4 Linking curriculum learning to careers 2 Learning from career and labour market information
	Careers sessions in form times	Students have the opportunity to explore different careers options through the Unifrog platform	All year	Grow throughout life Manage Careers	2 Learning from careers and labour market information 3 Addressing the needs of every students
	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers
Year 8	STEAM FORTNIGHT	Virtual workshop from PPMA packaging about engineering skills	11th - 21st November 2024	Explore opportunities Grow throughout life	2 Learning from careers and labour market information 5 Encounters with employers and employees

	National Apprenticeship week 2025	Activities promoting the Apprenticeship pathway	10th - 16th February 2025	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Careers week assemblies	Alumni and parents run a series of assemblies during careers week on different careers	3rd - 8th March 2025	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Year 8 Work Shadowing Day 2025	Parents/carers take their young person to work. The student completes a work book to reflect on this experience.	5th March 2025	Balance life and work Manage Careers	5 Encounters with employers and employees 6 Experiences of workplaces
	Enterprise House Event	The entire school will engage in a House Young Enterprise activity.	Summer Term	See the big picture	4 Linking curriculum learning to careers 2 Learning from career and labour market information
	Unifrog careers activities in form times	Students have the opportunity to explore different careers options through the Unifrog platform	All year	Grow throughout life Manage Career	2 Learning from careers and labour market information 3 Addressing the needs of every students
	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers

Year 9	STEAM FORTNIGHT	DT Careers	11th - 21st November 2024	Explore opportunities Grow throughout life	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Sky Up Academy Studios	To create a film pitch in their state of the art XR studio	13th November 2024	Explore opportunities Manage Career See the big picture	2 Learning from careers and labour market information 5 Encounters with employers and employees 6 Experiences of workplaces
	Futures meetings with SLT	All year 9 students have a 1-1 meeting with the Senior Leadership team discussing their GCSE options and intended career.	TBC	Grow throughout life Manage Career	3 Addressing the needs of every students 8 Personal guidance
	National Apprenticeship week 2025	Activities promoting the Apprenticeship pathway	10th - 16th February 2025	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees

	Careers week assemblies	Alumni and parents run a series of assemblies during careers week on different careers	3rd - 8th March 2025	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	University of Hertfordshire Visit	30 Year 9 students visit the campus to discover what it's like to study at Hertfordshire University.	6th March 2025	Grow throughout life Explore possibilities	7. Encounters with further and higher education
	Enterprise House Event	The entire school will engage in a House Young Enterprise activity.	Summer Term	See the big picture	4 Linking curriculum learning to careers 2 Learning from career and labour market information
	Unifrog careers activities in form times	Students have the opportunity to explore different careers options through the Unifrog platform.	All year	Grow throughout life Manage Career	3 Addressing the needs of every students
	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers

Year 10	Generation Hertford	Generation Hertford is a careers fair for young people in and around Hertford to meet local employers from across a broad range of sectors, and discover the amazing opportunities available to them right here in Hertfordshire.	Monday 21st October 2024	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	STEAM FORTNIGHT	Speaker about Engineering/STEM	11th - 21st November 2024	See the big picture	4 Linking curriculum learning to careers 2 Learning from career and labour market information
	Interview Skills workshop	Student's prepare for the Big Interview day with workshops from Navigating Careers	January/February	Explore possibilities	3 Addressing the needs of every students
	National Apprenticeship week 2025	Activities promoting the Apprenticeship pathway	10th - 16th February 2025	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Careers week assemblies	Alumni and parents run a series of assemblies during careers week on different careers	3rd - 8th March 2025	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Big Interview Day	Write a CV and have an interview from volunteers from Alumni and Parents.	7th March 2025	Explore possibilities	3 Addressing the needs of every students

	Work Shadowing day	They need to find their own placement however we may be able to support using our parent database.	3rd July 2025	Explore possibilities Manage Careers Balance life and work Create opportunities	3 Addressing the needs of every students 5 Encounters with employers and employees 6 Experiences of workplaces
	Enterprise House Event	The entire school will engage in a House Young Enterprise activity.	Summer Term	See the big picture	4 Linking curriculum learning to careers 2 Learning from career and labour market information
	1-1 meetings with Navigating Careers	Navigating Careers will interview every student at least once before the end of year 11 to discuss their post 16 options. The action plan from this meeting will be uploaded into their Unifrog profile	All year	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance
	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers

Year 11	Futures meetings with SLT	Students will have 2 meetings with the Senior Leadership Team discussing their post 18 options. If appropriate they will be referred to a 1-1 meeting with CEIAG advisor	1. 14th October 2024 - TBC 2. TBC	Grow throughout life Manage Career	3 Addressing the needs of every students 8 Personal guidance
	Futures Day; HRC tour and A Level Taster lessons	Students have the opportunity to experience a College workshop day at HRC. The other students participate in a day of A Level taster lessons	6th November 2024	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 7 Encounters with further and higher education
	National Apprenticeship week 2025	Activities promoting the Apprenticeship pathway	10th - 16th February 2025	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Careers week assemblies	Alumni and parents run a series of assemblies during careers week on different careers	3rd - 8th March 2025	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	1-1 meetings with Navigating Careers	Navigating Careers will interview every student at least once before the end of year 11 to discuss their post 16 options. The action plan from this meeting will be uploaded into their Unifrog profile	All year	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance

	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers
Year 12	Bar Mock Trial	Students are invited to participate in this national competition	Autumn Term	Explore possibilities Manage Careers Grow throughout life	2 Learning from careers and labour market information
	STEAM FORTNIGHT	DT Careers	11th - 21st November 2024	See the big picture	4 Linking curriculum learning to careers 2 Learning from career and labour market information
	National Apprenticeship week 2025	Activities promoting the Apprenticeship pathway	10th - 16th February 2025	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Alumni employer encounters in workshops	Alumni and volunteer parents are invited to present workshops on a range of different sectors	5th March 2025	Grow throughout life Explore possibilities	2 Learning from careers and labour market information 5 Encounters with employers and employees
	UCAS Convention	All sixth formers are encouraged to attend this UCAS convention to decide if the University route is appropriate for their chosen pathway.	25th March 2025	Grow throughout life Explore possibilities Create opportunities	3 Addressing the needs of every students 7 Encounters with further and higher education
	Personal statement workshop day	All students are supported to write their personal statement	17th and 18th June 2025	Grow throughout life Explore possibilities	3 Addressing the needs of every student
	Work Shadowing	Students participate in a work shadowing placement. The placement can be at another time in the year if that is more appropriate. They need to find their own placement however we may be able to support using our parent database click here and Alumni contacts.	8th and 9th July 2025	Explore possibilities Manage Careers Balance life and work Create opportunities	3 Addressing the needs of every students 5 Encounters with employers and employees 6 Experiences of workplaces
	Drop-in Career Sessions with Navigating Careers.	Every Tuesday lunchtime, Navigating Careers offers a drop-in session to chat about Apprenticeships, UCAS, College, Employment etc.	All year	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance
	Young Enterprise programme	Students are invited to participate in the YE national programme	All year	Explore possibilities Manage Careers Grow throughout life	2 Learning from careers and labour market information
	Medsoc	Anyone that is interested in a degree	All year	Explore possibilities	2 Learning from careers and labour market

		in the medical sector meets for support in work experience, interview skills and to meet with Alumnis currently in the field		Manage Careers Grow throughout life Create opportunities	information
	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers

Year 13	National Apprenticeship week 2025	Activities promoting the Apprenticeship pathway	10th - 16th February 2025	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Drop-in Career Sessions with Navigating Careers	Every Tuesday lunchtime, Navigating Careers offers a drop-in session to chat about Apprenticeships, UCAS, College, Employment etc.	All year	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance
	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers

ALL YEARS	Continue to use Unifrog in all year groups to build up activities, competencies	All year groups have a login for Unifrog. A form time every month will be used for using the website to look at career. The focus will depend on the year group.		Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students
	Ensure all information is on website and careers updates (including local market information) shared at parent information evenings yearly	The website has all the information about the local Hertfordshire area click here .		Explore possibilities Manage Careers	2 Learning from careers and labour market information
	Develop schemes of work to link careers into curriculum	Continue to promote careers in the curriculum across all subject areas.		Explore possibilities	4 Linking curriculum to careers