



Careers plan 2023-2024 with links to the CDI framework and Gatsby Benchmarks

	Event	What	When	Links to the CDI framework 2021	Links to the Gatsby Benchmarks
Year 7	National Apprenticeship week 2024	Activities promoting the Apprenticeship pathway	5th - 11th February 2024	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Careers week lunchtime workshops	Alumni and parents run a series of lunchtime sessions during careers week on different careers	4th-9th March 2024	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	STEAM WEEK	Art Careers	16th - 20th October 2023	Explore opportunities Grow throughout life	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Enterprise House Event	The entire school will engage in a House Young Enterprise activity	Summer Term	See the big picture	4 Linking curriculum learning to careers 2 Learning from career and labour market information
	Army/Navy workshops	Army run a day of workshops promoting team building and problem solving	Summer Term TBC	Explore opportunities Grow throughout life	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Careers sessions in form times	Students have the opportunity to explore different careers options through the Unifrog platform	All year	Grow throughout life Manage Careers	2 Learning from careers and labour market information 3 Addressing the needs of every students
	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers
Year 8	STEAM week	Virtual workshop from PPMA packaging about engineering skills	16th - 20th October 2023	Explore opportunities Grow throughout life	2 Learning from careers and labour market information 5 Encounters with employers and employees

	National Apprenticeship week 2024	Activities promoting the Apprenticeship pathway	5th - 11th February 2024	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Careers week lunchtime workshops	Alumni and parents run a series of lunchtime sessions during careers week on different careers	4th-9th March 2024	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	BIG BANG FAIR 2024	Students will experience hands on activities and speak to Scientists and Engineers from a range of fields including: veterinary science, energy, aerospace, pharmaceuticals and construction.	12th March 2024	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Take Your Daughter To Work Day 2022 work shadowing	This is part of national event where parents take their daughter to work. The student completes a work book to reflect on this experience	25th April 2024	Balance life and work Manage Careers	5 Encounters with employers and employees 6 Experiences of workplaces
	Enterprise House Event	The entire school will engage in a House Young Enterprise activity.	Summer Term	See the big picture	4 Linking curriculum learning to careers 2 Learning from career and labour market information
	Unifrog careers activities in SMSC	Students have the opportunity to explore different careers options through the Unifrog platform	All year	Grow throughout life Manage Career	2 Learning from careers and labour market information 3 Addressing the needs of every students
	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	4 Linking curriculum learning to careers

Year 9	STEAM WEEK	Medical Mavericks TBC DT Careers Speed Dating network event with STEM parents.	16th - 20th October 2023	Explore opportunities Grow throughout life	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Futures meetings with SLT	All year 9 students have a 1-1 meeting with the Senior Leadership team discussing their GCSE options and intended career.	w/c 22nd January 2024	Grow throughout life Manage Career	3 Addressing the needs of every students 8 Personal guidance
	National Apprenticeship week 2024	Activities promoting the Apprenticeship pathway	5th - 11th February 2024	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees

	Careers week lunchtime workshops	Alumni and parents run a series of lunchtime sessions during careers week on different careers	4th-9th March 2024	Explore opportunities Manage Careers Create opportunities	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Enterprise House Event	The entire school will engage in a House Young Enterprise activity.	Summer Term	See the big picture	4 Linking curriculum learning to careers 2 Learning from career and labour market information
	Unifrog careers activities in SMSC	Students have the opportunity to explore different careers options through the Unifrog platform. Towards the end of the year they fill out a survey outlining their "dream job"	All year	Grow throughout life Manage Career	3 Addressing the needs of every students

Year 10	Interview Skills workshop by YC Herts	Student's prepare for the Big Interview day with workshops from YC Herts	January/February	Explore possibilities	3 Addressing the needs of every students
	National Apprenticeship week 2024	Activities promoting the Apprenticeship pathway	5th - 11th February 2024	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Careers week lunchtime workshops	Alumni and parents run a series of lunchtime sessions during careers week on different careers	4th-9th March 2024	Explore opportunities Manage Careers Create opportunities	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Big Interview day by YC Herts	Students write an application letter for their "dream job", write a CV and have an interview from volunteers from Alumni and Parents.	8th March 2024	Explore possibilities	3 Addressing the needs of every students
	Work Shadowing day	Students participate in a work shadowing placement based on their "dream job". They need to find their own placement however we may be able to support using our parent database.	8th July 2024	Explore possibilities Manage Careers Balance life and work Create opportunities	3 Addressing the needs of every students 5 Encounters with employers and employees 6 Experiences of workplaces
	1-1 meetings with YC Herts: self-referrals and teacher referral	YC Hertfordshire will interview every student at least once before the end of year 11 to discuss their post 16 options. The action plan from this meeting will be uploaded into their Unifrog profile	All year	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance

	Enterprise House Event	The entire school will engage in a House Young Enterprise activity.	Summer Term	See the big picture	4 Linking curriculum learning to careers 2 Learning from career and labour market information
	STEAM WEEK	Speaker about Engineering/STEM	Summer Term	See the big picture	4 Linking curriculum learning to careers 2 Learning from career and labour market information

Year 11	Futures meetings with SLT	Students will have 2 meetings with the Senior Leadership Team discussing their post 18 options. If appropriate they will be referred to a 1-1 meeting with YC Herts IAG advisor	Oct and Feb	Grow throughout life Manage Career	3 Addressing the needs of every students 8 Personal guidance
	Futures Day; HRC tour and A Level Taster lessons	Students have the opportunity to experience a College workshop day at HRC. The other students participate in a day of A Level taster lessons	3rd November 2023	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 7 Encounters with further and higher education
	National Apprenticeship week 2024	Activities promoting the Apprenticeship pathway	5th - 11th February 2024	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Careers week lunchtime workshops	Alumni and parents run a series of lunchtime sessions during careers week on different careers	4th-9th March 2024	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	1-1 meetings with YC Herts: self-referrals and teacher referral	YC Hertfordshire will interview every student at least once before the end of year 11 to discuss their post 16 options. The action plan from this meeting will be uploaded into their Unifrog profile	All year	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance
Year 12	National Apprenticeship week 2024	Activities promoting the Apprenticeship pathway	5th - 11th February 2024	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Alumni employer encounters in workshops	Alumni and volunteer parents are invited to present workshops on a range of different sectors	4th-9th March 2024	Grow throughout life Explore possibilities	2 Learning from careers and labour market information 5 Encounters with employers and employees

	UCAS Convention	All sixth formers are encouraged to attend this UCAS convention to decide if the University route is appropriate for their chosen pathway.	TBC	Grow throughout life Explore possibilities Create opportunities	3 Addressing the needs of every students 7 Encounters with further and higher education
	Visit to University	To enable all students to experience a University campus.	TBC	Grow throughout life Explore possibilities Create opportunities	3 Addressing the needs of every students 7 Encounters with further and higher education
	Personal statement workshop day	All students are supported to write their personal statement	19th June 2024	Grow throughout life Explore possibilities	3 Addressing the needs of every student
	STEAM WEEK	Speaker about Engineering/STEM	Summer Term	See the big picture	4 Linking curriculum learning to careers 2 Learning from career and labour market information
	Work Shadowing	Students participate in a work shadowing placement. The placement can be at another time in the year if that is more appropriate. They need to find their own placement however we may be able to support using our parent database click here and Alumni contacts.	20th to 21st June 2024	Explore possibilities Manage Careers Balance life and work Create opportunities	3 Addressing the needs of every students 5 Encounters with employers and employees 6 Experiences of workplaces
	Bar Mock Trial	Students are invited to participate in this national competition.	Autumn Term	Explore possibilities Manage Careers Grow throughout life	2 Learning from careers and labour market information
	1-1 meetings with YC Herts: self-referrals and teacher referral	YC Hertfordshire will interview every student at least once before the end of year 13 to discuss their post 18 options. The action plan from this meeting will be uploaded into their Unifrog profile	All year	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance
	Young Enterprise programme	Students are invited to participate in the YE national programme	All year	Explore possibilities Manage Careers Grow throughout life	2 Learning from careers and labour market information
	Medsoc	Anyone that is interested in a degree in the medical sector meets for support in work experience, interview skills and to meet with Alumnis currently in the field	All year	Explore possibilities Manage Careers Grow throughout life Create opportunities	2 Learning from careers and labour market information

Year 13	1-1 meetings with YC Herts: self-referrals and teacher referral	YC Hertfordshire will interview every student at least once again before the end of year 13 to discuss their post 18 options. The action plan from this meeting will be uploaded into their Unifrog profile	All year	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance
	National Apprenticeship week 2024	Activities promoting the Apprenticeship pathway	5th - 11th February 2024	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees

ALL YEARS	Continue to use Unifrog in all year groups to build up activities, competencies	All year groups have a login for Unifrog. A form time every month will be used for using the website to look at careers, The focus will depend on the year group	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students
	Careers Week activities for all year groups March 7th to 12th March 2022	There is will different activities depending on the year group (see above)	Explore possibilities Manage Careers Grow throughout life	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Apprenticeship Week activities for KS4 and 5	During this week there will be an SMSC activity and assembly programme about Apprenticeships.	Explore possibilities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Ensure all information is on website and careers updates (including local market information) shared at parent information evenings yearly	The website has all the information about the localHertfordshire area click here	Explore possibilities Manage Careers	2 Learning from careers and labour market information
	Develop schemes of work to link careers into curriculum	Continue to promote careers in the curriculum across all subject areas.	Explore possibilities	4 Linking curriculum to careers