



## Careers plan 2022-2023 with links to the CDI framework and Gatsby Benchmarks

	Event	What	When	Links to the CDI framework 2021	Links to the Gatsby Benchmarks
Year 7	Army workshops	Army run a day of workshops promoting team building and problem solving	TBC	Explore opportunities Grow throughout life	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Careers week lunchtime workshops	Alumni and parents run a series of lunchtime sessions during careers week on different careers	6th-11th March 2023	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Enterprise House Event	The entire school will engage in a House Young Enterprise activity	Summer Term	See the big picture	
	Unifrog careers activities in form times	Students have the opportunity to explore different careers options through the Unifrog platform	All year	Grow throughout life Manage Careers	2. Learning from careers and labour market information 3 Addressing the needs of every student
	Using the Super Curriculum	Students have the option to develop their learning to beyond the classroom	All year	Explore opportunities	
Year 8	STEAM week activities	Virtual STEM morning by PPMA	31st October - 4th November 2022	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Careers week lunchtime workshops	Alumni and parents run a series of lunchtime sessions during careers week on different careers	6th-11th March 2023	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Take Your Daughter To Work Day 2022 work shadowing	This is part of a national event where parents take their daughter to work. The student completes a work book to reflect on this experience	27th April 2023	Balance life and work Manage Careers	5 Encounters with employers and employees 6 experiences of workplaces
	Enterprise House Event	The entire school will engage in a House Young Enterprise activity.	Summer Term	See the big picture	

	Unifrog careers activities in form times	Students have the opportunity to explore different careers options through the Unifrog platform	All year	Grow throughout life Manage Career	2 Learning from careers and labour market information 3 Addressing the needs of every students
Year 9	Futures meetings with SLT	All year 9 students have a 1-1 meeting with the Senior Leadership team discussing their GCSE options and intended career.	January 2023	Grow throughout life Manage Career	3 Addressing the needs of every students 8 Personal guidance
	STEAM week activities	Medical Mavericks DT careers workshops	31st October - 4th November 2022	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Careers week lunchtime workshops	Alumni and parents run a series of lunchtime sessions during careers week on different careers	6th-11th March 2023	Explore opportunities Manage Careers Create opportunities	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Unifrog careers activities in form time	Students have the opportunity to explore different careers options through the Unifrog platform.	All year	Grow throughout life Manage Career	3 Addressing the needs of every students
	Enterprise House Event	The entire school will engage in a House Young Enterprise activity.	Summer Term	See the big picture	
Year 10	Interview Skills workshop by YC Herts	Student's prepare for the Big Interview day with workshops from YC Herts	January/February	Explore possibilities	3 Addressing the needs of every students
	STEAM week activities	Building and Green Technology	31st October - 4th November 2022	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Big Interview day by YC Herts	Students write an application letter for their "dream job", write a CV and have an interview from volunteers from Alumni and Parents.	10th March 2023	Explore possibilities	3 Addressing the needs of every students
	Careers week lunchtime workshops	Alumni and parents run a series of lunchtime sessions during careers week on different careers	6th-11th March 2023	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees

				Create opportunities	
	Unifrog careers activities in form time	Students have the opportunity to explore different careers options through the Unifrog platform.	All year	Grow throughout life Manage Career	3 Addressing the needs of every students
	Work Shadowing day	Students participate in a work shadowing placement based on their "dream job". They need to find their own placement however we may be able to support using our parent	3rd July 2023	Explore possibilities Manage Careers Balance life and work Create opportunities	3 Addressing the needs of every students 5 Encounters with employers and employees 6 Experiences of workplaces

		database <a href="#">click here</a> and Alumni contacts.			
	1-1 meetings with YC Herts: self-referrals and teacher referral	YC Hertfordshire will interview every student at least once before the end of year 11 to discuss their post 16 options. The action plan from this meeting will be uploaded into their Unifrog profile	All year	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance
	Enterprise House Event	The entire school will engage in a House Young Enterprise activity.	Summer term	See the big Picture	
Year 11	Futures meetings with SLT	Students will have 2 meetings with the Senior Leadership Team discussing their post 18 options. If appropriate they will be referred to a 1-1 meeting with YC Herts IAG advisor	Oct and Feb	Grow throughout life Manage Career	3 Addressing the needs of every students 8 Personal guidance
	Futures Day; HRC tour and A Level Taster lessons	Students have the opportunity to experience a College workshop day at HRC. The other students participate in a day of A Level taster lessons	10th November 2022	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 7 Encounters with further and higher education
	Careers week lunchtime workshops	Alumni and parents run a series of lunchtime sessions during careers week on different careers	6th-11th March 2023	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	1-1 meetings with YC Herts: self-referrals and teacher referral	YC Hertfordshire will interview every student at least once before the end of year 11 to discuss their post 16 options. The action plan from this meeting will be uploaded into their Unifrog profile	All year	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance
Year 12	Alumni employer encounters in workshops	Alumni and volunteer parents are invited to present workshops on a range of different sectors	6th-11th March 2023	Grow throughout life Explore possibilities	2 Learning from careers and labour market information 5 Encounters with employers and employees
	STEAM week activities	workshop from Mrs Tina Chowdhury(QMUL) on engineering, environment, fetal medicine + Digital Health	31st October - 4th November 2022	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	UCAS Convention	All sixth formers are encouraged to attend this UCAS convention to decide if the University route is appropriate for their chosen pathway.	TBC	Grow throughout life Explore possibilities Create opportunities	3 Addressing the needs of every students 7 Encounters with further and higher education

	Visit to University	To enable all students to experience a University campus.	TBC	Grow throughout life Explore possibilities Create opportunities	3 Addressing the needs of every students 7 Encounters with further and higher education
	Personal statement workshop day	All students are supported to write	19th June 2023	Grow throughout life	3 Addressing the needs of every

		their personal statement		Explore possibilities	students
	1-1 meetings with YC Herts: self-referrals and teacher referral	YC Hertfordshire will interview every student at least once before the end of year 13 to discuss their post 18 options. The action plan from this meeting will be uploaded into their Unifrog profile	All year	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance
	Young Enterprise programme	Students are invited to participate in the YE national programme	All year	Explore possibilities Manage Careers Grow throughout life	2 Learning from careers and labour market information
	Medsoc	Anyone that is interested in a degree in the medical sector meets for support in work experience, interview skills and to meet with Alumnis currently in the field	All year	Explore possibilities Manage Careers Grow throughout life Create opportunities	2 Learning from careers and labour market information
	Bar Mock Trial	Students are invited to participate in this national competition.	Autumn Term	Explore possibilities Manage Careers Grow throughout life	2 Learning from careers and labour market information
	Work Shadowing	Students participate in a work shadowing placement. The placement can be at another time in the year if that is more appropriate. They need to find their own placement however we may be able to support using our parent database <a href="#">click here</a> and Alumni contacts.	20 <sup>th</sup> June 2023	Explore possibilities Manage Careers Balance life and work Create opportunities	3 Addressing the needs of every students 5 Encounters with employers and employees 6 Experiences of workplaces
Year 13	1-1 meetings with YC Herts: self-referrals and teacher referral	YC Hertfordshire will interview every student at least once again before the end of year 13 to discuss their post 18 options. The action plan from this meeting will be uploaded into their Unifrog profile	All year	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students 8 Personal guidance

ALL YEARS	Continue to use Unifrog in all year groups to build up activities, competencies	All year groups have a login for Unifrog. A form time every month will be used for using the website to look at careers, The focus will depend on the year group	Explore possibilities Manage Careers Grow throughout life	3 Addressing the needs of every students
	Careers Week activities for all year groups March 7th to 12th March 2022	There is will different activities depending on the year group (see above)	Explore possibilities Manage Careers Grow throughout life	2 Learning from careers and labour market information 5 Encounters with employers and employees
	STEAM week activities	31st October - 4th November 2022	Explore opportunities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Apprenticeship Week activities for KS4 and 5 6 <sup>th</sup> to 12 <sup>th</sup> February 2023	During this week there will be an SMSC activity and assembly programme about Apprenticeships.	Explore possibilities Manage Careers	2 Learning from careers and labour market information 5 Encounters with employers and employees
	Ensure all information is on website and careers updates (including local market information) shared at parent information evenings yearly	The website has all the information about the localHertfordshire area <a href="#">click here</a>	Explore possibilities Manage Careers	2 Learning from careers and labour market information
	Develop schemes of work to link careers into curriculum	Continue to promote careers in the curriculum across all subject areas.	Explore possibilities	4 Linking curriculum to careers